



Senior Appointments and Pay Committee agenda

Date: Wednesday 9 February 2022

Time: 2.00 pm

Venue: The Paralympic Room, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF

Membership:

T Butcher, J Chilver (Vice-Chairman), S Lambert, A Macpherson, M Tett (Chairman), G Williams and S Wilson

| Agenda Item | Page No |
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| 1 Apologies for Absence | |
| 2 Declarations of Interest | |
| 3 Minutes of the last meeting To agree the minutes of the meetings held on 25 November 2021 and 8 December 2021. | 3 - 6 |
| 4 Exclusion of the Public To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006. | |
| 5 Confidential minutes of the last meeting To agree the confidential minutes of the meetings held on 25 November 2021 and 8 December 2021. | 7 - 14 |
| 6 Bucks Pay (Schools) To be presented by John McMillan, Service Director HR and OD. | 15 - 26 |
| 7 Recruitment and Retention To be presented by John McMillan, Service Director HR and OD. | 27 - 42 |
| 8 Date of next meeting Wednesday 2 March 2022 at 2.00 pm. | |

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email democracy@buckinghamshire.gov.uk.



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Thursday 25 November 2021 in the Jubilee Room, The Gateway, Gatehouse Road, Aylesbury, commencing at 9.02 am and concluding at 10.11 am.

Members present

T Butcher, J Chilver (Vice-Chairman), M Tett (Chairman), G Williams and S Wilson

Others in attendance

R Shimmin, S Murphy-Brookman, J McMillan, S Taylor and J Whiteley

Agenda Item

1 Apologies for Absence

Apologies for absence were received from Angela Macpherson and Steven Lambert.

Note 1: The Chairman, Martin Tett, was slightly delayed so John Chilver, Vice Chairman, covered items 1, 2, 3, 4 and 5.

Note 2: Rachael Shimmin, Chief Executive Officer, Buckinghamshire Council, attended via MS Teams.

Note 3: The agenda order was changed; item 8 followed item 5, then item 7 and lastly item 6.

2 Declarations of Interest

There were no declarations of interest.

3 Minutes of the last meeting

Resolved: The minutes of the meeting held on 16 June 2021 were **agreed** as an accurate record and were signed by the Chairman.

4 Exclusion of the Public

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

5 Confidential minutes of the last meeting

6 Trade Union Pay Submissions

- 7 ASC Operations Staffing Business Case**
- 8 Introduction of Shared Cost AVC Employee Benefit**
- 9 Date of next meeting**
8 December 2021 at 2.00 pm.



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 8 December 2021 in The Oculus, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF, commencing at 2.00 pm and concluding at 3.25 pm.

Members present

T Butcher, J Chilver and M Tett

Others in attendance

N Graham, J McMillan, S Murphy-Brookman, R Shimmin, M Strevens and S Taylor

Agenda Item

1 Apologies for Absence

Apologies had been received from Cllr Stuart Wilson, Cllr Gareth Williams and Cllr Angela Macpherson.

Note: The order of the agenda items was changed; item 5, School Support Staff Pay Review was covered before item 4, Pay Terms and Conditions.

2 Declarations of Interest

There were no declarations of interest.

3 Exclusion of the Public

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

4 Pay Terms and Conditions

5 School Support Staff Pay Review

6 Date of next meeting

At the time of the meeting the next meeting date was 13 January 2022. [However, it has now been cancelled and the next meeting will be on 9 February 2022].

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